PONDICHERRY INSTITUTE OF MEDICAL SCIENCES

TO REACH THE UNREACHED

COLLEGE OF NURSING

Pondicherry Institute of Medical Sciences- Puducherry

(A Unit of The Madras Medical Mission)

LEARN WITH DIGNITY · SERVE WITH LOYALTY · CON-PIMS · PUDUCHERRY - 14

Department of Obstetrics and Gynecological Nursing

in colloboration with IQAC

Organises National Conference on

Strategic Leadership in Nursing

"Bridging Clinical Expertise with Administrative Mastery"

Transform The Focus From

" Routine Bedside Care To Impactful Service Leadership"

Friday, 13/11/2026

8 am - 5 pm

PATRONS

Dr. K. Jacob.
Chairman- P.I.M.S.

Dr. Renu G Boy Varghese
Director-Principal, P.I.M.S.

Target Audience:

Nurse- Educators, Nursing officers, Nurse –Managers, Ph.D Scholars
Nursing Interns and Students.

Registration link: https://forms.gle/J2CHbu8LweQa63ty7

Tamilnadu Nurses and Midwives Council – Credit hours applied

About College of Nursing, P.I.M.S.

College of Nursing, Pondicherry Institute of Medical Sciences, was established in 2004 with a vision to serve the community through holistic health services and excellent system of education based on defined principles of ethics, evidence based care and research. With its Motto "Learn With Dignity, Serve With Loyalty" CON is marching into its 23rd year of excellence with a strive to provide grounded knowledge and lived in experience to the blooming Nurses and managers of tomorrows health care industry through varied learning experience.

About the conference:

Today's dynamic medical landscape requires nurse leaders who can seamlessly **bridge the gap between patient-centered expertise and administrative mastery.** By blending deep clinical insights with strategic financial, operational, and organizational acumen, these leaders drive institutional innovation and elevate care standards.

Strategic leadership in nursing is the crucial link that transforms outstanding frontline clinical care into sustainable healthcare excellence.

This conference aims at exploring the essential competencies, visionary mindsets, and practical frameworks needed to **empower nursing executives to lead with impact.** Join us, as we examine how uniting clinical wisdom with executive governance shapes the career in Nursing.

Objectives:

1. Participants will master the **"Strategic Leadership",** learning when to direct coach, support, or delegate based on their team's maturity.
2. Analyze various nursing delivery models (Functional, Team and Primary Nursing).
3. Develop techniques for conducting objective performance appraisals and managing workplace friction.
4. Demystify the "Business of Nursing" by understanding operational vs capital budgets.
5. Utilize data to drive clinical excellence through Key Performance Indicators (KPIs).
6. Align nursing protocols with International Safety Standards (like JCI or NABH).

Scientific sessions/Schedule :

Time	Session	Key Focus Areas	Speakers
08:00 – 08:30 AM	Registration	Distribution of kits and pre-workshop briefing	
08:30 – 9:30 AM	**Session 1: The Strategic Nurse Leader**	Leadership vs. Management; Emotional intelligence in high-stress environments; Decision-making frameworks.	Dr. Roseline Rachel Principal, MMM CON, Chennai
09:30 – 10:00 AM	Inauguration & Keynote Address	The Evolution of the Nurse Executive. Setting the vision for nursing as a pillar of hospital governance	
10.00 – 10.45 AM	**Session 2: Organizational Structures**	Designing efficient nursing units; Staffing models (patient acuity vs. ratios); Inter-departmental coordination.	Dr. Sariga J Theresa CNO SIMS, Vadapalani
10:45 – 11:00 AM	Morning Break	Networking & Refreshments	
11:00 – 12:00 AM	**Session 3: Human Resource Management**	Performance appraisal techniques; Conflict resolution within teams; Talent retention and professional development.	Dr. Antonio Pushparaj Head of Nursing, Appollo Hospitals, Bangalore
12.00 – 01:00 PM	**Session 4: Financial Stewardship**	Understanding nursing budgets; Resource allocation; Cost-effective care without compromising safety.	Dr. Haritha Vijayan GM, Nursing,KIMS, Secundrabad
01.00 – 02:00 PM	Lunch Break	Refined Dining & Informal Discussion	
02:00 – 03:00 PM	**Session 5: Quality Management (QM)**	KPI tracking (Falls, Med errors, HAPI); Root Cause Analysis (RCA); Implementing Lean/Six Sigma in nursing.	Prof.Dr. Kirupa Angeline, CNO, MGMC - RI
03:00 – 04:00 PM	**Session 6: Accreditation & Safety**	Navigating JCI/NABH standards; Patient safety goals; Change management for policy implementation.	Dr. Amirtha Santhi.S NS, PIMS
04:00 – 04:30 PM	**Closing Plenary/ Valediction**	Feedback collection, and certification distribution & Vote of Thanks.	

NOTE : Paper Presentation at 12.30 pm - 1.30 pm, CON, P.I.M.S.

Scientific papers/e- Posters on the theme/ Subthemes are invited for competition.

Guidelines for Paper Presentations:
Abstract : IMRAD format, Single page
Words: Max 250 words, Times New Roman style
Presentation: 10 slides, 7-10 minutes, No animation

Guidelines for E-Poster Presentations:
Format: PDF or PPTX , Orientation: Portrait
Font Size: Minimum 16 pt (or larger), Digital Size: 1080 x 1536 pixels,
Submission Deadline for abstract and Poster: 30th October, 2026.

Registration Fee:
Early Bird Registration fee: Rs. 500/-
(Include Conference Kit & refreshments)
Lunch(optional) : Rs.150/-
Late registrations after October 30th : Rs. 600/-
On the spot registration: Rs. 750/-
No charges for paper/ Poster Presentations

For Payment

Contact Details

Organising Chairperson
Dr. Annal Angeline G
Principal- CON

Organising Secretary
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Registration & Arrangements
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Food & Refreshments
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